



Shri Dhaneshwari Manav Vikas Mandal's

**Dr. Vedprakash Patil Art's, Commerce & Science Mahavidyalaya,**

Hattā (Zero Phata), Tq. Basmath, Dist. Hingoli - 431705

(Affiliated to S.R.T.M.U., Nanded)

College Code : 535

E-mail ID : dvkpseniorcollege@gmail.com

Contact No.: 9970926193

## **The Institution Has Effective Welfare Measures for Teaching and Non-Teaching Staff**

The Institution provides effective welfare measures to both teaching and non-teaching staff.

All statutory welfare measures are implemented. Various monetary, non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees.

1. As per the norms of AICTE, 6th Pay commission recommendations are implemented.
2. Employees are covered under EPF and Gratuity.
3. Study, Maternity and Medical leaves are sanctioned for the required staff.
4. Registration fees, Dearness allowance, Travel grants for faculty attending conferences and
5. Workshops are provided.
6. Incentives for best research work.
7. Children of the staff are rewarded for their best performance in academics.
8. Non-teaching staff are provided with ESI facilities.
9. Transport and Medical facilities for all the staff.
10. Free transport facility for both teaching and non-teaching staff.
11. Full time Medical facility with qualified Doctor and nurse are available in the institution.
12. Training in the use of computers for non-teaching staff to motivate them to undertake self-development.
13. Facilitation of faculty participation in programs for professional development, organized by the institute and also other agencies, through grant of leave and providing financial incentives.
14. Financial incentives and on duty leave for faculty who are engaged in research related works.
15. Organizing Health Awareness programs.
16. Organization of sports and cultural activities in which all staff can participate.

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17. Subsidized transport for non-teaching staff and faculty.
18. Group insurance scheme for staff members.
19. Gifts to the staff members on occasion of Marriage, house warming ceremony, children marriage.
20. Free-ships for the children of staff members.
21. Maternity leave for female staff members.
22. Providing offer in canteen for staff
23. Providing Day-Care Center
24. Access Lift Facility for staff



Signature: \_\_\_\_\_

**U/c Principal**

Dr. Vedprakash Patil College, Hatta  
Tq. Basmath Dist. Hingoli